

# BATH POLICE DEPARTMENT ANNUAL REPORT



## Review of 2024 Goals

### 1. Promote Community Outreach:

Objective: Strengthen community-police relations.

Activities: Participation in events like "Coffee with a Cop" and "First Responder Days" to engage with the community.

Benefits: Enhance trust, transparency, and collaboration between the police department and the community.

**RESULTS: Dispatch and Police staff attended many events throughout 2024. See page 4 for details.**

### 2. Utilize Criminal Justice Tools to improve the Safety and Security of the Community:

Objective: Enhance crime-solving and prevention through technology.

Activities: Implement ALPR (Automatic License Plate Recognition) technology and other important public safety tools for the benefit of the township. Safeguard the privacy rights of the public through strict policies regarding the use of the new technology tools.

Benefits: Enhance the efficiency of crime detection, act as a deterrent, and contribute to overall public safety.

**RESULTS: The Flock camera system was implemented in the first quarter of 2024. See page 2.**

### 3. Employee Professional Development:

Objective: Ensure that officers are well-trained and continuously improving professionally.

Activities: Prioritize education and training programs for officers.

Benefits: Improve officers' skill sets, enhance overall departmental performance, and adapt to evolving law enforcement challenges.

**RESULTS: All officers completed a minimum of 24 CPT credit hours. See page 3.**

### 4. Workforce Planning:

Objective: Maintain an effective and sufficient workforce.

Activities: Recruit and hire new officers with the highest moral standards to replace retiring employees.

Benefits: Ensure a smooth transition, prevent understaffing, and maintain optimal departmental functionality.

**RESULTS: Two full-time officers and three part-time communication specialists were hired during the year. One patrol officer was promoted to sergeant. See page 3.**

5. Promoting Professionalism and Respect:

Objective: Foster a culture of professionalism and respect within the department and with the public.

Activities: Implement programs and policies that emphasize ethical conduct, courtesy, and respect.

Provide training opportunities using creative methods with an emphasis on procedural justice, implicit bias, use of force, and de-escalation.

Remain accredited with the Ohio Collaborative and maintain standards of accreditation.

Continually review and update policies and procedures to reflect the consistently changing legal issues and practices of current policing.

Benefits: Improve the department's public image, strengthen internal cohesion, and enhance interactions between officers and the community.

**RESULTS: Staff Sergeant Griffith continued to monitor the Ohio Collaborative requirements to keep the department in compliance. Bath Township Police Department is in the top 18% of Summit County law enforcement agencies to achieve compliance in all six group standards. See page 7.**

By addressing these goals and objectives, the Bath Township Police Department can contribute to building a safer community, improving public trust, and ensuring the ongoing development of its officers. Regularly assessing the progress and adjusting strategies as needed will help in achieving long-term success.

## 2024 Projects...Equipment Purchases and More

Flock Camera Installation – January 2024

Ten locations with the installation completed by the end of January.

Stark Enterprises leases two additional cameras for coverage in the retail business section of Bath Township.



Both sworn officers and communication specialists have received Flock Alert training. Sgt. Griffith is in charge of maintaining statistics regarding the Flock hits. The total number of license plates read by Flock was 840,383 and the total number of hits for 2024 was 1,756.

The breakdown of hit alerts is as follows:

**Sex Offender – 389 Non-Owned Custom Hotlist Alert – 376 Protection Order – 363 Stolen Plate – 324 Warrants – 102 Custom Hotlist Alert – 3 Gang or Suspected Terrorist – 3 CPIC Data Records – 2 Supervised Release - 1**

When a camera picks up an active warrant, stolen vehicle, or Amber Alert, a tone and picture are displayed for the dispatcher to follow up on LEADS to determine if an officer needs to respond to the location. Another camera is being considered for Springside Drive for 2025 which will provide additional coverage.

VASU Mobile radios for the 12 police vehicles with an install of July 16-19, 2024.

VASU Dispatch Consoles – Grant funded in 2023 and installed in 2024.

New additional police vehicles to replace the aging fleet – Ford Explorer and Ford Expedition.

A very generous donation of \$10,000 was received from a Bath family in September that will be put towards training and enhanced law enforcement technology to equip and engage our officers in learning new skills.

Purchase of a new Intox DMT Alcohol Breathalyzer. Delivery is scheduled for December 2024.

## Department Staffing Changes

### Dispatch

- Isabella Ingraham PT Dispatch resigned April 22, 2024
- Adrianna Corona FT Dispatch resigned May 19, 2024
- Stephen Albertson FT Dispatch resigned July 28, 2024
- Tabetha Winegardner FT Dispatch resigned Sept. 5, 2024
- Alex Rendziak, PT Dispatch resigned October 7, 2024
- Hiring Josalynn Boling, FT Dispatch June 23, 2024
- Hiring Tristan Lajko, PT Dispatch July 3, 2024
- Hiring Shelby Noffsinger, PT Dispatch October 15, 2024
- Crystal Pramik, FT Dispatch December 23, 2025

### Police

- Cole Krager FT Police January 21, 2024
- Sgt. Scott Borton – retirement April 30, 2024
- Det. Dan Lance – retired June 30, 2024, and returned part-time September 3, 2024
- Bill Alexander’s promotion to Sergeant on May 13, 2024
- Jackson Pemberton FT Police December 23, 2024



## Department Training



Twenty-four hours of continuing professional training is mandated every year in order for officers to remain compliant with law enforcement standards set by the Ohio Peace Officers Training Commission. In addition, the Department has set its own mandatory trainings as follows:

- Firearms Qualifications May 13-17, 2024, and September 16-17, 2024 with Officers VanFossen and Falconer as Range Instructors.
- CPR First Aid – Matt Null and Mike Jones, Firemen/Paramedics with the Bath Fire Department in March 2024.
- Basic Medical Tactical Training, Sgt. Shaffer and Officer Young August 14 & 15, 2024.

- STSF/Impaired Driving Detection, Officer Young, Instructor August 21 & 22, 2024.
- Taser Training for Department Members led by Det. Reilly and Officer Young October 22 and 29, 2024.
- Use of Force/Defensive Tactics led by Detective Reilly and Officer Young, Instructors November 12 and 19, 2024.
- Handle with Care Program December 12, 2024. Required by CFS and SRO.

Mobile Field Force Trainings coordinated by Detective Mike Gabel

- March 11, 2024
- May 13, 2024
- October 21, 2024



## Community Engagement

The residents and businesses of Bath Township never fail to show their appreciation for the staff of the department throughout the year. Monthly highlights are provided on the Police Report to the Trustees and a few are attached at the end of this report as well. A gift basket from Raising Cane's Chicken Fingers was donated (valued at \$100) from the corporate office for the Fall into Nature event as an additional raffle item in addition to the two bicycles that Walmart donated for the event. We appreciate the support from local businesses for law enforcement at community events.

Other yearly events in which the police are involved include:

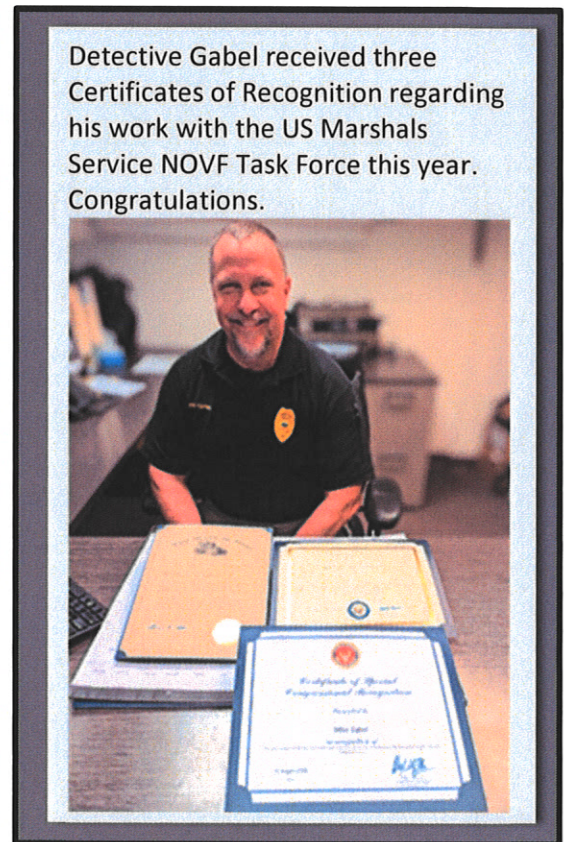
- Putting with the Police
- Touch a Truck event at various locations
- Safety Town
- Project Pride
- Department visits from scout troops, summer campers, and families
- Coffee with a Cop
- Faith and Blue
- Fall into Nature
- Drug Take-Back at the Acme Fresh Market April & October
- Haunted Halloween
- Christmas with a Cop

Other Grant Support for LE Initiatives: The final retention payment to two dispatchers was issued by the end of December finishing our ARPA Retention Fund. This grant was managed by the Ohio Office of Criminal Justice Services [OCJS]. Quarterly reports were submitted and approved by OCJS. Administrative Assistant Bartlett was the Project Director for the grant. Submission to the Bath Community Fund 9-13-2024 was awarded 12/6/2024 in the amount of \$1,500. This will support, in part, one additional Flock camera on Springside Drive. We appreciate the grant award from the Bath Community Fund.

## Letters of Appreciation and/or Commendation

Staff will receive letters from the public or from the Chief throughout the year for various reasons, and as such, recognition for outstanding performance in the line of duty is important. The following department staff received letters in 2024; some have received more than one letter, which is noted beside their name with an asterisk\*.

- Sgt. Griffith
- Sgt. Moats
- Sgt. Shaffer\*
- Sgt. Alexander\*
- Officer Campbell
- Officer Chapman\*
- Officer Falconer
- Officer Klein\*
- Officer Knauer\*
- Officer Krager\*
- Officer Lilly
- Officer Mihalik
- Officer Oubre
- Officer South\*
- Officer VanFossen\*
- Officer Young\*
- Communication Specialist Boling\*
- Communication Specialist Corona
- Communication Specialist Tsai\*
- Communication Specialist Winegardner\*



## Statistics - Police Department

The department is dedicated to maintaining high standards in the area of community policing and focus the majority of time to area checks, park and walk, and school checks. The officers also spend a significant amount of time with on-station informational reports as well as out in the field responding to suspicious activity. The volume of 9-1-1 exceeds an average of 400 incoming and 2,500 non-emergency calls received in Dispatch monthly. Two communication specialists are staffed on each shift when possible, to handle the incoming calls as well as the radio traffic from the officers. When possible, regular online training sessions keep the communication specialists' skills sharp and updated and are completed while on duty.

January 1 through December 31, 2024: with a notation of increase or decrease regarding 2023 data.

- All Calls for Service: 19,041 – 6.5% increase
- Community Policing: 11,615 – 4.2% increase
- Traffic Stops: 954 – 32.6% increase
- Traffic Accidents: 396 – 26.25% **decrease**
- Alarm Drops: 437 – 17.5% **decrease**
- Sexual Offense: 3 Robbery: 1 Burglary: 7 [This is on par with 2023 except for the number of burglaries in which there were zero for 2023]
- All Other Calls for Service: 5,628 14% increase
- Booking Charges Summary 1/1/24 to 11/30/24 – Total # Charges 313 Total # Bookings 196  
Theft- 55 OVI- 50 Failure to Appear- 40 Criminal Trespass-15 Possession of Drugs-11

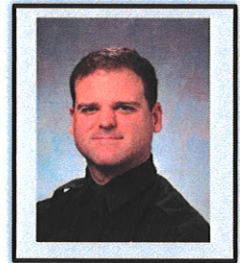
For detailed results on Police Statistics for other years, please refer to the Annual Reports listed on the Police webpage.

## Statistics – Detective Bureau

The addition of Dan Reilly to the Detective Bureau was effective January 1, 2024. He was chosen out of a field of internal candidates in part due to his involvement over the past three years with the U.S. Secret Service Financial Crimes Unit. He had the opportunity to train with Detective Dan Lance before his retirement in June. Statistics for the Detective Bureau are as follows:

- Theft/Shoplifting – 47 cases
- Fraud – 4 cases
- Burglary – 4 cases

61 cases were referred to DB. Sixty-seven percent were closed by 12/1/24 when no other follow-up information was available.



In addition to handling the current caseload of investigations, the detectives also assist other officers with calls for service which range from traffic accidents, welfare checks, or taking informational reports at the police station. In 2024, two detectives assisted on more than 112 calls for service, and the other detective assisted on 13 juvenile offenses; of which ten were referred for the Diversion Program. The detectives meet with other law enforcement agencies quarterly to share investigatory information and be apprised of local criminal activity.

Det. Gabel, with the approval of the Trustees on April 29, 2024, became a member of the Organized Crime Drug Task Force which is a Strategic Initiative Program through the U.S. Department of Justice. The Township will receive reimbursement for the hours Det. Gabel spends with the Task Force.

Det. Lance, following his resignation for retirement purposes, has chosen to return to Bath on a part-time basis focusing his efforts on the juvenile diversion program and other investigations where his expertise could best be used. We appreciate his willingness to continue to work with the department. Ten juvenile cases were accepted into the Diversion Program; two of the ten were referred to the Juvenile Court.

# Ohio Collaborative Community Police Advisory Board



The requirements to stay compliant with the Ohio Collaborative are to maintain statistics and upload documents for all Standards. A review by Retired Chief David Arbogast was held at the station on August 13, 2024. Currently, there are twelve standards and at present, Bath Police Department is in the top 18% of the Summit County LE agencies that have completed the requirements for all 12 standards. The department maintains five years of annual reports on the Police webpage to demonstrate compliance with all of the Standards. Ret. Chief Arbogast's report to the Board concluded his report by saying "*The Chief [Sinopoli] supports the Ohio Collaborative and is committed to maintaining his certification. I found the Chief to be progressive and is committed to meeting the needs of the community. It was a pleasure working with the Chief and [his] administrative staff.*" His recommendation allows our department to receive final certification in all the Standards.

The newest Standard, *Evidence and Property Room Management*, required an update of our General Order 323 – Evidence and Property Control to follow the policies adopted by the Ohio Collaborative. This standard has not yet been finalized by the department.

## Department Policies

Other General Orders that were added or revised in 2024 include:

- Firearms Proficiency
- Virtual Dispatch Services
- Fitness for Duty-Staff Wellness – Revised
- Managing Criminal Investigations – Revised
  
- **Bias-Free Policing** - Statistics show that no implied bias in traffic stops exists for gender or race. Data is from 1/1/24 to 12/31/24.

Month	Advised & Warned Females [1]	Advised & Warned Males [2]	Black [3]	White [4]	Other Race or Unknown [5]
January	18	30	9	30	7
February	26	61	18	58	11
March	24	34	14	34	10
April	16	44	12	45	3
May	19	35	12	35	7
June	30	49	23	46	10
July	9	17	5	15	6
August	8	27	12	19	4
September	30	33	16	42	5
October	29	32	17	38	6
November	18	44	18	36	10
December	17	29	14	29	3

CHART CONTINUES ON THE NEXT PAGE.

BIAS FREE POLICING CHART

TOTAL					
2024	244	435	170	427	82
2023	202	269	85	332	101
2022	218	372	147	393	194
2021	247	381	163	337	200
Pandemic 2020	137	222	64	253	109

- **Use of Force** – Police Incidents involving physical contact with suspects; charged or uncharged require documentation of the event including submission of body camera video. The supervisor reviews all reports and videos and subsequently, the Chief to either substantiate or dismiss inappropriate police action. In 2024, there were 7 incidents involving the use of force by 12 officers. The average age of the individual was 25, white male, and the most frequent reason for the use of force was that the individual was experiencing a mental health episode and resisting emergency hospitalization by the Bath EMS squad.
- **Citizen Concerns/Complaints** – Fourteen citizen concerns were sent by email to the department in 2024. The Chief responds to each concern either by telephone or by email to address the issues raised by residents. This number is slightly less than in previous years. The link is posted on the Police Department webpage.

**2025- Goals and Objectives for the Bath Township Police Department**

**Goal 1: Strengthen Inter-Agency Collaboration**

- **Objective 1.1:** Develop and implement a virtual dispatch link connecting the Bath Township Police Department with the Richfield Village and Hudson Police Departments to improve real-time communication and operational coordination.
- **Objective 1.2:** Establish standardized protocols for information sharing and mutual aid during emergency and non-emergency incidents.

**Goal 2: Prioritize Officer Education and Professional Development**

- **Objective 2.1:** Encourage ongoing education and training through partnerships with the Ohio Collaborative, ensuring Bath Township Police officers receive cutting-edge training on law enforcement best practices.
- **Objective 2.2:** Schedule regular in-service training sessions and specialized certifications to maintain and improve skills in critical areas like de-escalation, mental health response, and community policing.

### **Goal 3: Enhance Technology for Public Safety**

- **Objective 3.1:** Expand and optimize the use of the existing Flock camera network to support crime prevention, investigations, and traffic safety.
- **Objective 3.2:** Regularly review and upgrade data security protocols to protect public privacy and adhere to law enforcement technology standards.
- **Objective 3.3:** Work with the staff sergeant, administrative assistant, and police captain to proactively seek, apply for, and manage local, state, and federal grants to benefit and upgrade law enforcement initiatives.

### **Goal 4: Maintain Efficiency in Criminal Investigations**

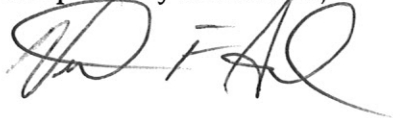
- **Objective 4.1:** Implement data-driven methods and case management software to streamline investigations and reduce case resolution time.
- **Objective 4.2:** Develop metrics to track investigative progress and allocate resources efficiently to high-priority cases.

### **Goal 5: Broaden Community Engagement through Community Policing**

- **Objective 5.1:** Increase visibility and presence at community events, fostering positive relationships and trust within the community.
- **Objective 5.2:** Sponsor annual Coffee with a Cop and other community events to provide residents with an opportunity to voice concerns, ask questions, and learn more about department operations.

These goals and objectives aim to elevate the Bath Township Police Department's operational effectiveness, community rapport, and resource management for an all-encompassing approach to public safety.

Respectfully Submitted,



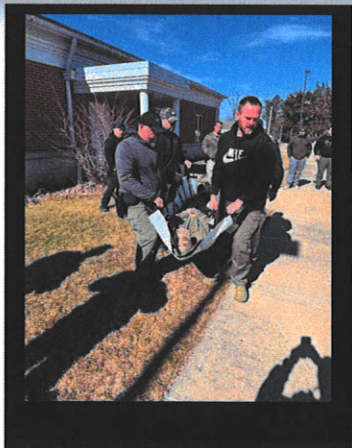
Vito F. Sinopoli  
Chief of Police

# Department Trainings

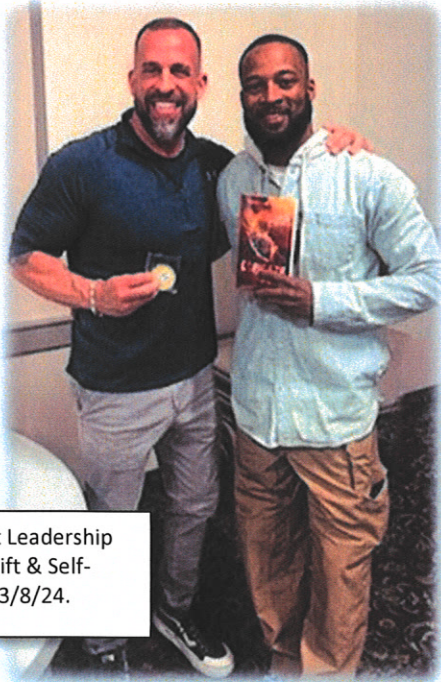


Communication Center Supervision  
February 28-29, 2024  
Steven Tayerle, Dispatch Supervisor  
attended.

Department Training for CPR  
March 5 and 18<sup>th</sup>, 2024 by Bath  
Fire Department.



Officer Down MFF Training  
with Det. Gabel 2/21/24 with  
the US Marshals Violent Task  
Force.



Sgt. Alexander at Leadership  
Perspective Shift & Self-  
Assessment 3/8/24.

# Department Trainings



LIVE WIRE TRAINING  
FOR PD STAFF  
5/22/24.



BASIC MEDICAL TACTICAL  
TRAINING 8/14-15/2024  
FOR CPT CREDIT.

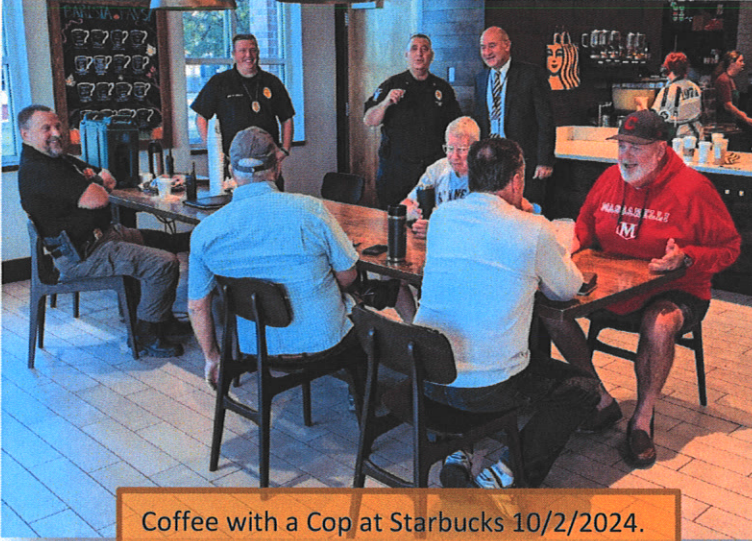
REQUIRED  
FOR ALL  
SWORN  
OFFICERS

USE OF FORCE/DEFENSIVE TACTICS  
TRAINING 11/12 & 19/24  
Instructors: Reilly and Young

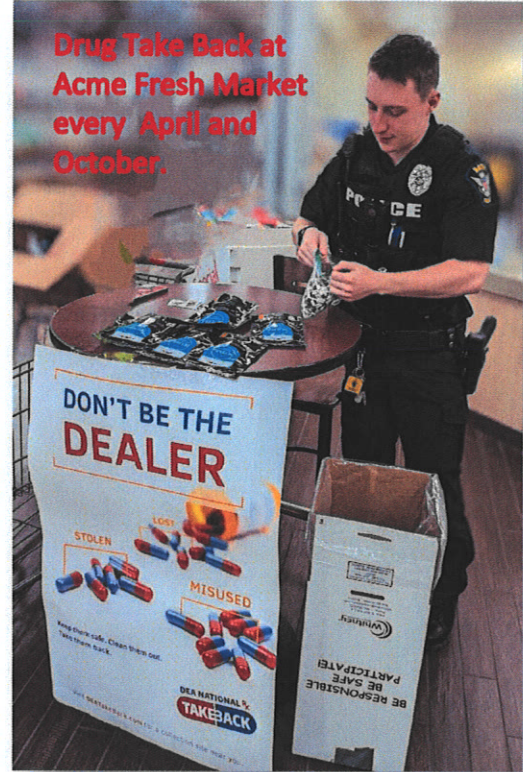
SFST – Impaired  
Driving  
Detection  
August 21/22,  
2024  
Instructor:  
Officer Young

TASER  
TRAINING  
DET.  
REILLY &  
OFFICER  
YOUNG  
OCTOBER  
2024

# Community Engagement



Coffee with a Cop at Starbucks 10/2/2024.



Drug Take Back at Acme Fresh Market every April and October.



Faith and Blue 10/5/2024.



Fall into Nature October 5, 2024



CHRISTMAS EVENTS 2024